

**HARRISBURG R-VIII SCHOOL DISTRICT  
2016-17 SALARY SCHEDULE FOR CERTIFIED STAFF**

BASE            \$33,125

Step	BS	BS +10	BS +20	MS	MS +15	MS +30
1	\$33,125	\$33,525	\$34,325	\$35,525	\$35,925	\$36,325
2	\$33,375	\$33,775	\$34,575	\$35,775	\$36,175	\$36,575
3	\$33,625	\$34,025	\$34,825	\$36,025	\$36,425	\$36,825
4	\$33,875	\$34,275	\$35,075	\$36,275	\$36,675	\$37,075
5	\$34,375	\$34,775	\$35,575	\$36,775	\$37,175	\$37,575
6	\$34,875	\$35,275	\$36,075	\$37,275	\$37,675	\$38,075
7	\$35,375	\$35,775	\$36,575	\$37,775	\$38,175	\$38,575
8	\$35,875	\$36,275	\$37,075	\$38,275	\$38,675	\$39,075
9	\$36,375	\$36,775	\$37,575	\$38,775	\$39,175	\$39,575
10	\$36,875	\$37,275	\$38,075	\$39,275	\$39,675	\$40,075
11		\$37,775	\$38,575	\$39,775	\$40,175	\$40,575
12		\$38,275	\$39,075	\$40,275	\$40,675	\$41,075
13		\$38,775	\$39,575	\$40,775	\$41,175	\$41,575
14		\$39,275	\$40,075	\$41,275	\$41,675	\$42,075
15		\$40,025	\$40,825	\$42,025	\$42,425	\$42,825
16			\$41,575	\$42,775	\$43,175	\$43,575
17			\$42,325	\$43,525	\$43,925	\$44,325
18			\$43,075	\$44,275	\$44,675	\$45,075
19			\$43,825	\$45,025	\$45,425	\$45,825
20			\$44,575	\$45,775	\$46,175	\$46,575
21			\$45,325	\$46,525	\$46,925	\$47,325
22				\$47,275	\$47,675	\$48,075
23				\$48,025	\$48,425	\$48,825
24				\$48,775	\$49,175	\$49,575
25				\$49,525	\$49,925	\$50,325
26				\$50,275	\$50,675	\$51,075
27				\$51,025	\$51,425	\$51,825
28				\$51,775	\$52,175	\$52,575
29				\$52,525	\$52,925	\$53,325
30				\$53,275	\$53,675	\$54,075
31				\$54,025	\$54,425	\$54,825

Notes:

Steps are usually annual, but are tied to successful performance evaluations.

Health insurance is provided by the district.

Vision, dental, and life insurance are paid by the district.

District provides liability insurance and worker's compensation.

Ten days sick leave (includes four personal days).