| Step | BS       | BS +10   | BS +20   | MS       | MS +15   | MS +30   |
|------|----------|----------|----------|----------|----------|----------|
| 1    | \$33,625 | \$34,025 | \$34,825 | \$36,025 | \$36,425 | \$36,825 |
| 2    | \$33,875 | \$34,275 | \$35,075 | \$36,275 | \$36,675 | \$37,075 |
| 3    | \$34,125 | \$34,525 | \$35,325 | \$36,525 | \$36,925 | \$37,325 |
| 4    | \$34,375 | \$34,775 | \$35,575 | \$36,775 | \$37,175 | \$37,575 |
| 5    | \$34,875 | \$35,275 | \$36,075 | \$37,275 | \$37,675 | \$38,075 |
| 6    | \$35,375 | \$35,775 | \$36,575 | \$37,775 | \$38,175 | \$38,575 |
| 7    | \$35,875 | \$36,275 | \$37,075 | \$38,275 | \$38,675 | \$39,075 |
| 8    | \$36,375 | \$36,775 | \$37,575 | \$38,775 | \$39,175 | \$39,575 |
| 9    | \$36,875 | \$37,275 | \$38,075 | \$39,275 | \$39,675 | \$40,075 |
| 10   | \$37,375 | \$37,775 | \$38,575 | \$39,775 | \$40,175 | \$40,575 |
| 11   | \$37,375 | \$38,275 | \$39,075 | \$40,275 | \$40,675 | \$41,075 |
| 12   | \$37,375 | \$38,775 | \$39,575 | \$40,775 | \$41,175 | \$41,575 |
| 13   | \$37,375 | \$39,275 | \$40,075 | \$41,275 | \$41,675 | \$42,075 |
| 14   | \$37,375 | \$39,775 | \$40,575 | \$41,775 | \$42,175 | \$42,575 |
| 15   | \$37,375 | \$40,525 | \$41,325 | \$42,525 | \$42,925 | \$43,325 |
| 16   | \$37,375 | \$40,525 | \$42,075 | \$43,275 | \$43,675 | \$44,075 |
| 17   | \$37,375 | \$40,525 | \$42,825 | \$44,025 | \$44,425 | \$44,825 |
| 18   | \$37,375 | \$40,525 | \$43,575 | \$44,775 | \$45,175 | \$45,575 |
| 19   | \$37,375 | \$40,525 | \$44,325 | \$45,525 | \$45,925 | \$46,325 |
| 20   | \$37,375 | \$40,525 | \$45,075 | \$46,275 | \$46,675 | \$47,075 |
| 21   |          | \$40,525 | \$45,825 | \$47,025 | \$47,425 | \$47,825 |
| 22   |          | \$40,525 | \$45,825 | \$47,775 | \$48,175 | \$48,575 |
| 23   |          | \$40,525 | \$45,825 | \$48,525 | \$48,925 | \$49,325 |
| 24   |          | \$40,525 | \$45,825 | \$49,275 | \$49,675 | \$50,075 |
| 25   |          | \$40,525 | \$45,825 | \$50,025 | \$50,425 | \$50,825 |
| 26   |          |          | \$45,825 | \$50,775 | \$51,175 | \$51,575 |
| 27   |          |          | \$45,825 | \$51,525 | \$51,925 | \$52,325 |
| 28   |          |          |          | \$52,275 | \$52,675 | \$53,075 |
| 29   |          |          |          | \$53,025 | \$53,425 | \$53,825 |
| 30   |          |          |          | \$53,775 | \$54,175 | \$54,575 |
| 31   |          |          |          | \$54,525 | \$54,925 | \$55,325 |